

## South Qld Archery Society “You for 2032” Program Coaches Position Description

<b>POSITION REPORTING TO</b>	South Queensland Archery Society Committee Representative
<b>EMPLOYMENT STATUS</b>	Contract
<b>LOCATION</b>	Greater Brisbane
<b>REMUNERATION</b>	Based on Sessions conducted @ \$35 per hour.
<b>DATE APPROVED</b>	July 2022

### “You for 2032” PROGRAM

The “You 4 2032” is a Queensland Government initiative, conducted through the Queensland Academy of Sport (“QAS”), in response to Brisbane’s successful bid to host the 2032 Olympic and Paralympic Games.

QAS has undertaken a survey of South Queensland youth aged 13 to 23 (able bodied) and 13 to 30 (para) to identify those who are strongly interested in competing in Archery at these Games.

Archery Queensland, as the Archery State Sporting Organisation in Queensland, has engaged South Queensland Archery Society (“SQAS”) to undertake a 13 week training program and final participant assessment.

The program is expected to commence in October / November 2022.

The purpose of the program is to identify participants to move into the Archery Australia High Performance program. Assessment criteria will include:

- attendance;
- attitude;
- coachability; and
- competitive results.

### ROLE PURPOSE AND RESPONSIBILITIES

The primary role of the “You 4 2032” Coach/es will be to deliver the technical component of the training program at the direction of the Archery Australia High Performance Pathways Manager (“HPPM”) and the SQAS Committee Representative. The position responsibilities will include:

- management of a large group of individuals aged from 13 to 30 who have little or no previous experience of target archery;
- management of training schedules;
- the day to day coaching of identified athletes;
- develop individual athlete performance plans;
- developing and maintaining strong relationships with SQAS Committee Representative & HPPM;
- in conjunction with the High Performance Pathways Manager and SQAS representative undertake a final participant assessment.

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### THE PERSON

We are seeking self-motivated individuals who are excellent communicators with a proven attention to detail and who can work both as part of a team or with a high degree of autonomy when required. The right person will be able to deliver positive outcomes for our athletes and actively build interest in participants in continuing archery as a sport.

Successful applicant/s must be open to learning new skills, both Archery specific and general coaching, and be willing to work as part of a small and passionate coaching group.

**Successful applicant/s must have a current Queensland Government Bluecard.**

### SKILLS AND EXPERIENCE

#### 1. Knowledge and Skills

- a. Strong listening and communication skills
- b. An understanding of sports science disciplines and their application to athlete development
- c. Preparedness to work in a team environment
- d. Demonstrated technical knowledge of Archery

#### 1. Qualifications and Experience

- e. A minimum Archery Australia Level 1 Coach accreditation
- f. Demonstrated success coaching beginner and intermediate archers
- g. Demonstrated experience of archery talent development

#### 2. Behaviours and Attributes

- h. Ability to work in a small team environment
- i. Open to learning new skills and adapting behaviours
- j. Ability to understand and focus on long term strategic organisational goals
- k. Willingness to be flexible and open to others' views and opinions
- l. Able to be discreet and diplomatic in sensitive situations
- m. Able to work with young people with patience, passion and understanding.

### LOCATION AND HOURS OF WORK

Coaching sessions will be held at the Centenary Archers Club Sumner (“CAC”), Mt Petrie Bowmen Belmont (“MPB”) and Samford Valley Target Archers Samford Valley (“SVTA”) Archery Clubs.

Some attendance at weekend competitions may also be required.

It is anticipated the successful applicant/s will be required during the 13 week training period for:

- 3 to 5 sessions per week @ 2.5 hours plus 0.5 hours setup and closeup;
- 5 to 6 hours per competition where the attendance of the successful applicant is required.

At the completion of the 13 week training period the successful applicant/s will be required to attend a final participant assessment.

The successful applicant/s will require their own transport and be able to tow an equipment trailer.

The successful applicant/s may claim mileage (60c per kilometre) to & from the archery club and return.

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### More information

For more information on the position please contact Alison Hagaman on 0409 260 837 or email at [president@archerysqas.org.au](mailto:president@archerysqas.org.au)

### Applications

Your Application should be no more than 2 pages and address the required Skills and Experience.

Please email your Application and CV to:

Alison Hagaman  
President - South Queensland Archery Society  
[president@archerysqas.org.au](mailto:president@archerysqas.org.au)