



SQAS Archer Development Program

Head Coach Role

Background

The South Queensland Archery Society Inc (SQAS) is looking to engage a head coach to undertake a development program for archers who want to learn more about training effectively and want to represent SQAS at national level and to represent Archery Australia (AA) internationally. It is intended to bridge the gap between developing archers at club level and take the archers through to entry into the AA High Performance Programs.

SQAS have been taking part in a range of programs across the athlete and coach pathways:

- ✚ Beginner programs across most clubs (beginner focussed)
- ✚ YouFor32 program (Talent ID)
- ✚ Ad hoc para and community engagement programs
- ✚ SQAS/AA Regional Development Programs (development program occurring 5-6 times per year); and
- ✚ Youth Development Days

This role will focus on providing a consistent development training opportunities for SQAS archers and coaches.

Head Coach Responsibilities/Role

Session timing – 2 sessions per week (one weekday evening session – indoors, and one Sunday half day session).

Program Focus – Basic technical skills, equipment selection, training plans with a focus on selection into SQAS teams for National target and youth championships as well as entry into AA National youth and development squads.

Number of archers – Initially up to 20 archers. If more interest is shown other coaches will be engaged to meet program growth.

Archer Selection – Selection process will be by an expression of interest (EOI), providing details of any previous SQAS and/or international representation, confirming willingness to adhere to a training schedule, and attendance at sessions will be required – head coach to review EOI's and inform SQAS of those archers selected to take part in the program. To be considered archers must be a have been an SQAS member for a minimum one year and to have met the Minimum Qualifying Scores as determined by SQAS (refer Attachment 1).

Reporting – Quarterly report to SQAS Executive Committee to include: Attendance logs, budget and results (e.g. athlete transitions into further squads).



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Program culture – Positive, focussed on self-improvement and building SQAS's programs.

Coach mentor/development – This program will where practicable allow for SQAS coaches (primarily level 2 coaches, but others may be considered) to be mentored to support the program with a view to grow their development skills.

Additional Role Requirements

Mandatory:

- ✚ Working with Children - a current positive working with children accreditation issued by Queensland or New South Wales governments.
- ✚ Archery Australia Level 2 Coach accreditation minimum
- ✚ Current member of an archery club affiliated with either SQAS; and
- ✚ Driver's Licence - a current Open Australian Driver's Licence.

Desirable requirement.

- ✚ 1st Aid - a current 1st Aid and CPR certification.

Term of Appointment

The role will initially be for a period of three months after which the program will be reviewed. If the program is successful in meeting its goals, the program may be continued with a view to its expansion.

Location

The initial program will be run at Samford Valley Target Archers, Samford

Costs

This program aims to be cost neutral to SQAS with the archer providing a contribution to cover the cost of payments to the head coach of (\$40 per hour for minimum 8 hours per week) and the host club.

Appointment Process

EOI submissions must:

- ✚ Be in writing
- ✚ Demonstrate how the applicant meets the requirements for the role (see above); and



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✚ Any other information or references to support the EOI.

The SQAS Management Committee may (if considered necessary) interview applicants to identify the best applicant for the role and undertake reference checks.

EOI's are to be submitted to: ranking@archerysqas.org.au by 5.00pm on 31 January 2025.



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Attachment 1

Minimum Qualifying Scores for SQAS Development Program				
	Recurve	Compound	Para Archers	Bare Bow
Male (Open, U21)	570 @ 70m	640 @ 50m	Compound 600 Recurve 520 W1 530 V1 170 V2/3 320	550 @ 50m
Female (Open, U21)	550 @ 70m	610 @ 50m	Compound 570 Recurve 470 W1 470 V1 170 V2/3 320	510 @ 50m
U18 Male	570 @ 60m	600 @ 50m		
U18 Female	550 @ 60m	600 @ 50m		
U16 Male	570 @ 40m	620 @ 40m		
U16 Female	550 @ 40m	600 @ 40m		
U14 Male	570 @ 30m	620 @ 30m		
U14 Female	550 @ 30m	600 @ 30m		